

**WTWB – Auburndale, Florida**  
**EEO Public File Report**  
**October 1, 2024 – September 30, 2025**

## I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

[illegible]

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

| RS Number | RS Information                                                                                                                           | Source entitled to vacancy information (Y/N) | No. of Interviewees Referred by RS over reporting period |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|----------------------------------------------------------|
| 1         | National Association of Broadcasters – Career Center<br>1771 N Street, NW<br>Washington, DC 20036<br>202.429.4199 (Fax)                  | Y                                            | 0                                                        |
| 2         | Florida Association of Broadcasters<br>800 North Calhoun Street<br>Tallahassee, FL 32303<br>850.222.3957 (Fax)                           | Y                                            | 0                                                        |
| 3         | Internal referral                                                                                                                        | Y                                            | 0                                                        |
| 4         | Agency for Workforce Innovation<br>Polk Works (Winter Haven)<br>500 E. Lake Howard Drive<br>Winter Haven, FL 33881<br>863.508.1110 (Fax) | Y                                            | 0                                                        |
| 5         | University of Central Florida – Career Services<br>4000 Central Florida Blvd – CSEL Bldg 140<br>Orlando, FL 32816<br>407.823.2361 (Tel)  | Y                                            | 0                                                        |
| 6         | University of Tampa – Career Services<br>401 E. Kennedy Blvd, Box K<br>Tampa, FL 33606<br>813.258.7271 (Fax)                             | Y                                            | 0                                                        |

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**III. RECRUITMENT INITIATIVES**

|   | TYPE OF RECRUITMENT INITIATIVE<br>(Menu Selection) | Brief Description of Activity                                                                                                                                                          |
|---|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Internship                                         | WTWB maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility.                                         |
| 2 | Training Programs                                  | WTWB has its employees regularly attend various training programs to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement |
| 3 |                                                    |                                                                                                                                                                                        |
| 4 |                                                    |                                                                                                                                                                                        |